

Republic of the Philippines  
PROVINCE OF ISABELA  
**CITY OF ILAGAN WATER DISTRICT, CCC 090**  
Maharlika Highway, Brgy. Osmena, City of Ilagan, Isabela  
Tel. Fax No. (075) 624-2083 / Tel. No. (078) 323-2310

Ref : CIWD/OGM/COM/CSC/022-006  
For : **MS. REWINA D. ARUGAY**  
Director II  
Civil Service Commission - Isabela Field Office  
Alibagu, City of Ilagan, Isabela 3300  
From : **ENGR. SHERWIN B. QUIJANO**  
General Manager - C  
City of Ilagan Water District (CIWD)  
Osmena, City of Ilagan, Isabela 3300  
Date : 10 March 2022  
Subject : **STRATEGIC PERFORMANCE EVALUATION 2021**

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Dear Ma'am:

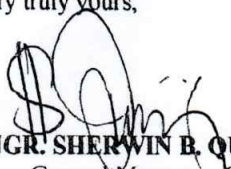
Greetings!

We are respectfully submitting herewith the Strategic Performance Evaluation Summary of the City of Ilagan Water District (CIWD) employees for the rating period of January 1, 2021 to December 31, 2021.

This is for your information and reference.

Thank you and God bless.

Very truly yours,

  
**ENGR. SHERWIN B. QUIJANO**  
General Manager - C



PROVINCE OF ISABELA  
CITY OF ILAGAN WATER DISTRICT, CCC 090

Maharlika Highway, Brgy. Osmeña

City of Ilagan, Isabela

Tel. No.: 624-2083/624-0097



ISABELA FIELD OFFICE  
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STRATEGIC PERFORMANCE EVALUATION SUMMARY  
FINAL RATING

January 1, 2021 to December 31, 2021

	Name	Position	Jan-June 2021	July-Dec 2021	Total Rating	Adjectival Rating	Remark
1	Sherwin B. Quljano	General Manager C	4.09	4.15	4.12	Very Satisfactory	
2	Paulina C. Elepanio	Industrial Relations Management Officer C	4.27	4.24	4.26	Very Satisfactory	
3	Heldibranda L. Corpuz	Administrative Services Aide	4.28	4.36	4.32	Very Satisfactory	
4	Gretchen May A. San Pedro	Administrative Services Aide	4.34	4.36	4.35	Very Satisfactory	
5	Mary Joy D. Maramag	Administrative Services Aide	4.35	4.37	4.36	Very Satisfactory	
6	Cherry P. Guibao	Administrative Services Aide	4.17	4.33	4.25	Very Satisfactory	
7	Dioscorro C. Pondales Jr.	Utility Worker B	4.13	4.25	4.19	Very Satisfactory	
8	Proceso U. Casasola Jr.	Utility Worker A	4.25	4.21	4.23	Very Satisfactory	
9	Maria Ana M. Toribio	Division Manager C	4.38	4.45	4.42	Very Satisfactory	
10	Norma O. Garrido	Corporate Budget Specialist a	4.41	4.50	4.46	Very Satisfactory	
11	Ronaldo N. Laccay	Cashier B	4.38	4.38	4.38	Very Satisfactory	
12	Maria Josefina B. Gonzalvo	Senior Corporate Budget Analyst	4.38	4.5	4.44	Very Satisfactory	
13	Ruth Joie C. Alcantara	Senior Accounting Processor B	4.37	4.50	4.44	Very Satisfactory	
14	Karina Abegail R. Claravall	Utilities/Customer Service Officer B	4.40	4.44	4.42	Very Satisfactory	
15	Cheryll Ann P. Razon	Public Relations Assistant B	4.40	4.43	4.42	Very Satisfactory	
16	Allen C. Geronimo	Utilities / Customer Service Assistant C	4.27	4.33	4.30	Very Satisfactory	
17	Noel M. Peredo	Utilities / Customer Service Assistant D	4.33	4.37	4.35	Very Satisfactory	
18	Jay Anthony A. Cristobal	Accounting Processor A	4.40	4.50	4.45	Very Satisfactory	
19	Ray Anthony E. Navarro	Utilities / Customer Service Assistant D	4.25	4.33	4.29	Very Satisfactory	
20	Jose T. Galadnao	Division Manager C-Admin.&Gen.Services Div	4.13	4.17	4.15	Very Satisfactory	
21	Sarah Isabel L. Inocencio	Secretary A		3.88	3.88	Very Satisfactory	Original Appointment Effectivity date: Sept. 17,2021
22	Moises P. Pascual	Division Manager C-Operation & Tech.Div.	4.00	4.00	4.00	Very Satisfactory	
23	David D. Soriano	Senior Water/Sewerage Maintenance Man A	4.00	4.00	4.00	Very Satisfactory	
24	Macky L. Pua	Project Planning & Development Officer C	3.80	4.00	3.90	Very Satisfactory	
25	Ronaldo M. Balayan	Engineer B	4.00	4.00	4.00	Very Satisfactory	
26	Harold T. Manaligod	Laboratory Technician A	4.00	4.00	4.00	Very Satisfactory	
27	Theodore O. Aguinaldo	Auto Mechanic A	3.77	4.28	4.03	Very Satisfactory	
28	Romeo N. Aguilar	Water / Sewerage Maintenance Man A	4.17	4.00	4.09	Very Satisfactory	
29	Christopher C. Aroc	Water / Sewerage Maintenance Man A	3.92	3.92	3.92	Very Satisfactory	
30	Francisco P. Yuzon	Water / Sewerage Maintenance Man B	4.17	-	4.17	Very Satisfactory	July 01,2021-Dec.2021 on sick leave
31	Noel S. Alvarez	Water / Sewerage Maintenance Man B	3.72	4.17	3.95	Very Satisfactory	
32	Manuel T. Maluyo	Water / Sewerage Maintenance Man B	4.00	-	4.00	Very Satisfactory	Aug.01-Sept.26.2021 on sick leave Sept. 27,2021-Died
33	Reynie S. Abad	Water / Sewerage Maintenance Man B	4.00	4.00	4.00	Very Satisfactory	
34	Carlos P. Yuson	Water / Sewerage Maintenance Man C	4.25	4.00	4.13	Very Satisfactory	
35	Al Andrei B. Garcia	Water / Sewerage Maintenance Man C	4.27	4.00	4.14	Very Satisfactory	
36	Benjamin M. Aggabao	Water / Sewerage Maintenance Man C	3.25	3.75	3.50	Very Satisfactory	
37	Marlowe G. Padilla	Water / Sewerage Maintenance Man C	4.19	3.33	3.76	Very Satisfactory	
38	Recto L.Lasaran	Water / Sewerage Maintenance Man C	3.67	4.00	3.84	Very Satisfactory	

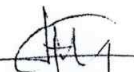
	Name	Position	Jan-June 2021	July-Dec 2021	Total Rating	Adjectival Rating	Remark
39	Wilson C. Aguto	Water Resources Facilities Operator B	3.75	4.00	3.88	Very Satisfactory	
40	Gilbert B. Apalla	Water Resources Facilities Operator B	3.50	3.33	3.42	Satisfactory	
41	Arnold T. Salmos	Water Resources Facilities Operator A	4.00	4.00	4.00	Very Satisfactory	
42	Jimmy C. Ancheta	Water Resources Facilities Operator B	4.29	4.36	4.33	Very Satisfactory	
43	Reman B. Navarro	Water Resources Facilities Operator C	3.92	3.42	3.67	Very Satisfactory	
44	Dominador S. Taguicana	Water Resources Facilities Tender B	3.75	3.59	3.67	Very Satisfactory	
45	Victorio P. Amparo Jr.	Water Resources Facilities Tender B	3.60	3.91	3.76	Very Satisfactory	
46	Ferdinand C. Adorio	Driver	3.92	3.33	3.63	Very Satisfactory	
47	Randolf C. Adorio	Welder B	4.00	4.22	4.11	Very Satisfactory	
48	Victor C. De Vera	Water Resources Facilities Operator B	4.00	4.00	4.00	Very Satisfactory	
49	Miguel C. Laggui	Water/ Sewerage Maintenance Man C	3.67	4.00	3.84	Very Satisfactory	
50	Alfredo B. Pedro Jr.	Water / Sewerage Maintenance Man C	3.50	4.00	3.75	Very Satisfactory	
51	Andrew S. Abad	Water / Sewerage Maintenance Man C		4.00	4.00	Very Satisfactory	Original Appointment Effectivity date: July 1,2021
52	Marvin A. Cabasi	Water Resources Facilities Tender A		3.91	3.91	Very Satisfactory	Original Appointment Effectivity date: July 1,2021
53	Zerome S. Ducusin	Water/ Sewerage Maintenance Man C		4.00	4.00	Very Satisfactory	Original Appointment Effectivity date: July 1,2021

Prepared by:



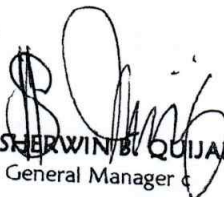
**HELDIBRANDA L. CORPUZ**  
Administrative Services Aide

Certified Correct:



**JOSE T. GALACINAO**  
Division Manager-C  
Admin. & General Services Division

Noted:



**Engr. SHERWIN B. QUIJANO**  
General Manager